Regular Meeting – Board Minutes May 5, 2022

The Board of Education of the Fairborn City School District held a Public Hearing at 5:45 to consider the re-employment of Dr. Lonnie Brackenhoff and Mrs. Vicki Weese. There were no public comments made.

The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, May 5, 2022, in the Fairborn High School Media Center.

CALL TO ORDER

The meeting was called to order at 6:00 p.m.

ROLL CALL

The following members answered the roll call: Mrs. Mlod, Mr. Steininger, Mr. Browning.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by all those in attendance.

22-037 APPROVE AGENDA, AS AMENDED

Mrs. Mlod moved and Mr. Steininger seconded the motion to approve the agenda, as amended.

Those Voting Yea: Mrs. Mlod, Mr. Steininger, Mr. Browning. Motion declared carried by President.

22-038 APPROVAL OF MINUTES

Mr. Steininger moved and Mrs. Mlod seconded the motion that since the minutes of the Thursday, April 7, 2022, Regular Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Mr. Steininger, Mrs. Mlod, Mr. Browning. Motion declared carried by President.

BOARD REPORTS/GOOD OF THE ORDER

*RECOGNITION OF VISITORS/PUBLIC COMMENTS

No comments made.

SCHOOL DISTRICT PRESENTATIONS

OAESA Hall of Fame and Principal of the Year – Mark Jones
Recognition of Fairborn City Employees – Gene Lolli
Recognition of the FCS Transportation Department – Gene Lolli
Greene County Career Center Update – Mike Uecker
Construction Update – Jeff Patrick
Five Year Forecast – Kevin Philo
Construction Funding – Gene Lolli/Kevin Philo

22-039 BUDGET AND FINANCE

Mr. Steininger moved and Mrs. Mlod seconded the motion to approve the following Treasurer's recommendations:

It is recommended that the Board of Education approve the attached Five-Year Forecast and Financial Assumptions for submittal to the State Department. (ATTACHMENT)

Approve receipt of the attached Monthly Financial Report for March 2022. (ATTACHMENT)

ROLL CALL: Mr. Steininger, Yea; Mrs. Mlod, Yea; Mr. Browning, Yea. Motion declared carried by President.

22-040 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

Mrs. Mlod moved and Mr. Steininger seconded the motion to approve the following Superintendent's recommendations:

Approve One Year Limited Contracts for the 2022/23 school year – Certified. (Pending verification of certification and satisfactory background check.)

BAILEY ARY - Grade 3, FIS, Step 135/4

SYNDI CALLAHAN - K-3 Success in Literacy, FPS, Step B/1, One Year Only

KAYLEE CORNELISON - Grade 4, FIS, Step 135/1

KRISTIN DRAKEFORD - School Counselor, FHS, Step M(30)/7

JOANNA EHLERS - K-3 Success in Literacy, FPS, Step 150/7, One Year Only

DANIEL HAVENER - Math, FHS, Step M/1, One Year Only

CORI LAWRENCE - Grade 3, FIS, Step B/1, One Year Only

LIANA SCOTT - K-3 Success in Literacy, FPS, Step B/3, One Year Only

MELANIE SINGLETON - SLP, District, Step M/11

ISAIAH TRIMBLE - K-3 Success in Literacy, FPS, Step B/1, One Year Only

TAYLOR TYSON - Grade 5, FIS, Step B/2

CORRINE WINSOR - K-3 Success in Literacy, FPS, Step B/2, One Year Only

ADISON WRIGHT – Grade 4, FIS, Step M/1

Approve renewal of employees on Limited Contract status who hold Supplemental or Temporary Certification/Licensure, effective for the 2022/23 school year.

ERIKS FRICSONS - JROTC, FHS, Step M/16

Approve New One Year Limited Contracts for Title I Tutors for the 2022/23 school year, up to 17.5 hours per week, at the Tutor Rate. Paid from Title I Funds.

DEBORAH BROWNING – FPS GAIL DAINIELS – FIS COURTNEY DIMARIO – FIS FLORENCE KRIKKE – FIS STACY MUHLENKAMP – FIS LARISSA SCOTT – FIS DIANE WALDO – FIS Approve New One Year Limited Contracts for the 2022/23 school year - Certified.

KATELYNN ATKINS

SHIANNE BALDWIN

CODY BERNARDINI

LAUREN JONES

STACY JONES

LAINEY KIBLER

RACHEL BISHOP CATHERINE KINCADE

JEFFREY BLAIR

ZOE BOONE

LACEY BOURNE

ASHLEY BRADING

VICTORIA BUECHLER

CATHERING

KELSEY LAING

LYDIA LEDBETTER

MICHELLE LEE

CASEY LEWIS

SARA LYKINS

KYLE BYRUM

ABIGAIL CALLON

MARGARET MCGAHA

MOLLY MCGREW

ABBIGAIL CARRAHER KYLE MILLER

RILEY CLARK

SYDNEY COMPTON

OLIVIA CONLEY

LAWRENCE COX

CAITLYN CRUZE

COLUN CLIMMINGS

RACHEL MITCHELL

SHELLY MITCHELL

LUCAS MOHME

INGRID MOORE

CASSIE MULLINS

SHELRI NUMERY

COLLIN CUMMINGS
SARA DICK

DOUGLAS DUNHAM
DENISE DYKEMA
ERIKA EATON
ABIGAIL ESPINAL
NICHOLAS FELTES
AMANDA PELFREY
ALYSSA PESTIAN
LAUREN PETERS
ANDREW POLK
KRISTIN RAINES

KATHRYN FORD AMANDA RIGGINS
MARISSA FRAZIER KEIRSTEN ROBINSON

EMILY FULTZ

DIMITRI FURMAN

ALLIE GARNAI

JESSICA GIBSON

SAMANTHA SCHAEFER

LUANN SEWELL

KAITLYN SEYMOUR

SIERRA SIMON

JENNIFER GILLESPIE EMILY SIMPSON BROOKE GRAY DOUGLAS SLOAN

LISA GRAY

REMY GROH

ALISA HARTLAGE

BREEANN HARTLEY

CPYSTAL HAVES

JARROD SMITH

MARK STICKFORD

ANDREW TAUBE

CHELSEA WADE

CRYSTAL HAYES MACKENZIE WADE
MIKAYLA HELTON KAITLYN WALKER
MELISSA HENSEL KAYLEIGH WEBB

KRISTEN HOFFMAN RICHARD WERLING LUCINDA HYER MARY WEST

KENZIE IPSEN-COOKE SARA WHITEHEAD

Approve New Three Year Limited Contracts for the 2022/23 school year – Certified.

JOSEPH AMSTUTZ LISA MILLER

NATHAN ARK JACQUELINE MOHN TODD MORGAN

ERIN BALOGH ANDREW BAUMAN BETH MYERS KRISTEN BAURLE ANNE NOBLE

JENNA BELTRAN **BEVERLY PAGE** SAMANTHA BOWMAN VICTORIA PATRICK AMBER BRADLEY **HEATHER PINNIX**

BRITTANY BURGESS JOSEPH RIFFLE SUSAN COMBS CHRIS ROARK MICHAEL CURRY CHERYL ROSS **BROOKLYN FONDRIEST**

ALICIA SIMPSON JACQUELINE FOX MATTHEW SMITH JOHN GORRETTA CHARLES SPAIN II KAREN GORRETTA BENJAMIN SPARKS

TRAVIS GRAY JOSHUA STECK MURISSA HAHN CARRIE STEVENS WILLIAM HARCHICK WILLIAM SUMMERS

MELANIE HICKS KATRICE TREGO KRISTEN HOLLON MATHEW TURNER MARIA HUDSON ALICIA WARNER

LORIANNE LAWSON KELLY WOLFE **COLIN MACK** LINDSEY WOODS

ALLISON MCGILLCIK

Approve New Three Year Contracts for 2022/23 school year - Classified.

SARAH FAY JENNIFER FRANKS

Approve Athletic Supplemental and Extra Service Supplemental Contracts for the 2021/22 school year. (Pending verification of certification and satisfactory background check.)

MATTHEW CLINE - Track Girls Assistant Coach, FHS, Step 3/.105 WILLIAM COLEMAN - Baseball MS Assistant Coach, BMS, Step 1/.04 MAKENZI CULBERTSON - Softball JV Coach, FHS, Step 1/.065 RACHEL MITCHELL - Track Boys MS Head Coach, BMS, Step 1/.045

Approve Supplemental Extended Service Contracts, Counseling and Supervisory positions for the 2022/23 contract year.

KRISTEN BAURLE - 10 days MELANIE HICKS – 10 days RACHEL BISHOP - 20 days KRISTEN HOLLON - 10 days

LINDA CARONE - 10 days ALLISON MCGILLICK - 15 days

KRISTIN DRAKEFORD - 20 days BETH MYERS - 15 days

SARAH FAY - 10 days EMILY SCHWARTZ - 10 days BROOKLYN FONDRIEST - 10 days ANDREW TAUBE - 15 days JENNIFER FRANKS – 10 days HEIDI WADE - 10 days

ERIKS FRICSONS - 20 days DARLENE WORTHAM - 10 days MELISSA HENSEL – 20 days MUTSUMI VARGAS - 10 days

Approve Activity Supplemental and Extra Service Supplemental Contract for the 2021/22 school year.

SANDRA WINTER - Speech/Language Pathologist Mentor, FPS, \$1,000

Approve Unpaid Leaves of Absence – Certified.

COURTNEY DIMARIO – Title I Tutor, FIS, effective for the 2022/23 school year SARAH FAY – Mental Health Therapist, BMS, effective May 20, 2022, through December 16, 2022

KATIE TIPTON - Kindergarten, FPS, effective for the 2022/23 school year

Approve change in pay for the following Substitute – Certified.

JENNIFER BINDER – Logic and Problem Solving, BMS, from \$120 per day to Step B/1, effective May 3, 2022

CHARITY JUSTICE – Kindergarten, FPS, from \$120 per day to Step B/1, effective April 20, 2022

Approve Resignations - Certified.

STEPHEN ANTICOLI – Assistant Principal, FHS, effective May 6, 2022

JULIA BENKERT – SLP, District, effective August 2, 2022

ALLISON CRITTENDEN – SLP, FIS, effective August 2, 2022

CHRISTOPHER DILLON – ½ time Grade 3, ½ time Grade 5, FIS, effective August 2, 2022

MARK HANDEL – K-3 Success in Literacy, FPS, effective August 2, 2022

HANNAH JOHNSTON – Grade 4, FIS, effective August 2, 2022

HALEY PUCKETT – K-3 Success in Literacy, FPS, effective August 2, 2022

SARAH SERCU – School Counselor, FHS, effective August 2, 2022

ROY THOBE – Credit Recovery, FHS, effective August 2, 2022

CLAIR WILCHER – Itinerant Preschool, FPS, effective August 2, 2022

SANDRA WINTER – SLP, FPS, Effective August 2, 2022

Approve teacher for the 5th Quarter (Summer School), up to 15 hours per week, on a flex schedule, effective June 13, 2022, through July 22, 2022, at \$28 per hour, with an additional up to 10 hours total for program set-up and close-out at \$28 per hour.

KELLI MUMMA

Approve Home Instruction Tutor, at \$28 per hour, for the 2021/22 school year. DANIEL RIZZOTTE

Approve Retired Teacher Substitutes for the 2021/22, at \$160 per day rate of pay. (Pending verification of certification and satisfactory background check.)

CAROLYN DILLON – effective April 7, 2022

Approve Non-Bachelor Degree Substitute Teachers for the 2021/22 contract year. (Pending verification of certification and satisfactory background check.)

BROOKE BAILEY – effective April 19, 2022

KATHERYNN MCKAY – effective April 19, 2022

Approve Substitute Teachers for the 2021/22 contract year. (Pending verification of certification and satisfactory background check.)

TIMOTHY GUMP – effective April 19, 2022 ALEJANDRA VILCHES – effective May 4, 2022

Approve After School Intervention Tutor, FPS, \$28 per hour, up to 11 hours per week, effective November 29, 2021, through May 13, 2022.

ANDREA HARRIS

Approve Content Workshops, at \$100 per day, up to 2 days, to be completed by August 14, 2022.

JOHN BARR RITA PIERSON

CARRI DAVIS AMANDA RIGGINS

KRISTEN HOFFMAN CHRISTOPHER THOMPSON

KRISTINE KEPLINGER

Approve Guiding Gifted Learners Training, at \$100 per day, up to 2 days to be completed by August 14, 2022.

KATELYNN ATKINS JOANNA PACE JEANNE BOLSER KRISTEN RAINES TARA BROWN ALLIE ROBERTS SARAH BURCH MARK STICKFORD CAITLYN CRUZE MATHEW TURNER CARRI DAVIS KAITLYN WALKER EMILY FULTZ SONYA WALKER LISA GEARHART JANA WELCH **BRAD GRIMPE** MARY WEST

COLLIN MACK

Approve Employment and Transfer – Classified. (Pending satisfactory background check.)

APRIL BEARDEN – General Helper I, BMS, Step 8, effective May 2, 2022 JAMIE LYNN – from Noon Duty Assistant, FIS, Step 3, to General Helper I, FIS, Step 1, effective April 18, 2022

Approve One Year Contracts – FCEA, effective for the 2022/23 school year.

REBEKAH AHRENS ANDREA JENKINS AMANDA ALLEN STEPHANIE JENSEN SARAH AMBURGEY MEGAN JOHNSON KELLY BLAKLEY **BRANDY JONES** BENJAMIN BRUSH ANGELIA KASTLE **BRITTANY CANNON** JEANNIE LIMING BEVERLY CAPSTICK SARA MALCOLM **JACKIE COFFEY** DEANNA MCBEE ADRIANNE CORBETT **BEVERLY MCCOY** SHARON CROWDER ANGELA ROADES KAITLYNN DAY KIMBERLY ROSEBERRY **MELISSA DEWITT** CASSANDRA SMITH CAMERON TAYLOR KRISTEN DIEHL

One Year Contracts-FCEA - cont'd

JAMES FAUZEY III
MAKAYLA GIBSON
KARA GUAJARDO
CARL HARTMAN
AMANDA HENTERLY
MARCI HOUGHTLEN

LORRAINE VARGAS SILVA DANISHA VASSAR RUBY WAYCASTER-RIGGS CORTNEY WIGGINS CARLA WILSON

Approve change in pay for the following substitutes – Classified.

BEVERLY CAPSTICK – Preschool Assistant, from \$12 per hour to Step 1 of the Clinic/Special Ed Assistant pay scale, effective April 11, 2022

ANITA ENDERTON – Bus Driver, Transportation, from \$15.40 per hour to Step 1 of the Bus Driver pay scale, effective April 13, 2022

GARY MOORE – Bus Driver, Transportation, from \$15.40 per hour to Step 1 of the Bus Driver pay scale, effective November 12, 2021

Approve One Year Contract – Exempt, effective for the 2022/23 school year. DANA HOWARD

Approve Two Year Contracts – FCEA, effective for the 2022/23 school year.

LINDSAY BALL
RACHEL BIGGS
ARIELLE RIVERA
DEBORAH DAWSON
BEVERLY TUGGLE
DARREL LEISTER
ADAM MCBEE

TAUSHA METZ
ARIELLE RIVERA
BEVERLY TUGGLE
MICHELLE TURNER

Approve Two Year Contract – Exempt, effective for the 2022/23 school year. HANNAH SCRUGGS

Approve New Continuing Contracts – FCEA, effective for the 2022/23 school year.

RYAN COOK TRISHA PRESSLY
RICHARD GUERE JULIANA PURDY
HEATHER HUELSEMAN JESSICA ROUCH

Approve New Continuing Contract – Exempt, effective for the 2022/23 school year.
BRISTEN WELLS

Approve Non-Renewal of Classified Employees.

GINA BLANKENSHIP

JASMINE BRIDENBAUGH

MAKENZI CULBERTSON

CHRISTINE HYLAND

BETTY WAGNER

Approve Resignations - Classified.

TERRY PHELPS

MICHELLE BLANEY – Preschool Assistant, FPS, effective May 31, 2022 TARA BROOKS – Clinic Assistant, FIS, effective April 24, 2022 JAYLEE NURGE – Special Ed Assistant, FHS, effective May 22, 2022 ISAIAH TRIMBLE – Special Ed Assistant, FPS, effective August 2, 2022

Approve Summer Maintenance Workers, \$15 per hour, effective April 18, 2022, through September 30, 2022.

LEIGHTON BENNER
JAMES FULTON
MICHAEL HAMMOND

Approve Summer Technology Worker, \$15 per hour, effective June 1, 2022, through August 12, 2022.

ADAM MCBEE

Approve Summer Extra Custodial Help, \$15 per hour, effective June 1, 2022, through August 12, 2022.

SARA BROWN

Approve 2022 Summer Lunch Program Workers, \$18 per hour, effective June 6, 2022, through July 29, 2022. This is a temporary summer position.

MICHELLE EVANS
JEFFREY GREER
JACKLYN HAZELETT
LORI KARR

ASHLEY KNOX KRISTINE LIVINGSTON CHRISTINA RIEGEL

Approve Extra Hours for Food Service staff to move kitchen equipment to the new FIS building, effective June 1, 2022, through August 12, 2022.

MICHELLE EVANS – 26 hours TRACI GRACIA – 20 hours JACKLYN HAZELETT – 24 hours ASHLEY KNOX – 20 hours KRISTINE LIVINGSTON – 20 hours JAMIE LYNN – 20 hours GLORIA SWEENEY – 24 hours

Approve Substitutes for the 2021/22 contract year – Classified.

APRIL BEARDEN – effective April 20, 2022 DONNA GEAR – effective April 22, 2022 CAROLYN HURD – effective April 11, 2022 ALICIA ROUNTREE – effective April 29, 2022 MEGAN WILLIAMS – effective April 13, 2022

It is recommended to approve the attached Release and Separation Agreements. (ATTACHMENT)

Approve the adoption of McGraw Hill Music Studio Spotlight on Music for grades K-5 digital and grades 3-5 student anthologies.

It is recommended to approve the attached Memorandum of Understanding between the Fairborn City Schools Board of Education and the Fairborn Education Association (FEA).

Coaching Rubric and Evaluations (ATTACHMENT)

It is recommended to approve the attached agreement between Fairborn City Schools and the Dayton Power and Light Company (AES) for a Grant for Electric Right of Way and Easement for Parcel ID#A02-2-48-5.

(ATTACHMENT)

It is recommended to approve a contract with Waibel Energy Systems using the Cooperative Council of Governments (CCOG), #COG-2124A, for the renovation of the Women's Restroom at the Transportation Building for the cost of \$60,998.

ROLL CALL: Mrs. Mlod, Yea; Mr. Steininger, Yea; Mr. Browning, Yea. Motion declared carried by President.

GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

SVG Motors - \$200 for FHS MH Unit Field Trip

Hall of Honor:

Francis C. Gideon Jr - \$100 Skyhawk Donor Greg & Cari Johnson - \$100 Skyhawk Donor

Turf Field

Steven Ross - \$25

WORK SESSION

A work session was held to discuss future board meetings, levy feedback, high school operations, and Leo Club.

22-041 EXECUTIVE SESSION

Mr. Browning moved and Mrs. Mlod seconded the motion to adjourn to Executive Session at 7:10 p.m. to discuss the appointment, employment, discipline, or compensation of public employees.

ROLL CALL: Mr. Browning, Yea; Mrs. Mlod, Yea; Mr. Steininger, Yea. Motion declared carried by President.

22-042 ADJOURN FROM EXECUTIVE SESSION

Mrs. Mlod moved and Mr. Steininger seconded the motion to adjourn from Executive Session at 7:50 p.m.

Those Voting Yea: Mrs. Mlod, Mr. Steininger, Mr. Browning. Motion declared carried by President.

22-043 ADJOURNMENT

Mr. Steininger moved and Mr. Browning seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 7:51 p.m., Thursday, May 5, 2022.

Those Voting Yea: Mr. Steininger, Mr. Browning, Mrs. Mlod. Motion declared carried by President.

Date Approved: <u>June 2, 2022</u>

Kevin Philo, Treasurer/CFO